

Company Environmental Policy

Proeon Systems manage the potential and actual environmental impacts resulting from our activities and record, monitor and analyse these on a planned regular basis. Proeon Systems is committed to the continual improvement of its Environmental Management System (EMS) and the prevention of pollution in our activities.

The QHSE Advisor is responsible for maintaining the EMS which is integrated into a Business Management System. The performance of this system is recorded, monitored and analysed and these are communicated to the company regularly.

Proeon Systems aim to identify training needs required to improve the awareness and subsequent effective application of company procedures that give effect of this policy.

The Company will:

- Undertake suitable and sufficient assessment of environmental risks, and implement control measures to reduce those risks to an acceptable level with particular attention to reduction of waste materials sent to landfill, reduction of power consumption, reduction of the use of natural resources and control of by-products being released in to the environment.
- 2. Provide appropriate work equipment, work instructions, training and supervision to ensure that employees can effectively & safely utilise the items provided and the procedures implemented.
- Ensure the safe storage, handling, use, transport and disposal of hazardous substances in order to minimise the impact of Proeon Systems on the community and the local and wider environment.
- 4. Investigate and resolve any concerns that may be raised by a governmental body, client, employee or member of the general public and implement measures to prevent reoccurrence.
- 5. Commit to comply with all applicable legislation and other requirements and where possible exceed these standards.

Employees will:

- 1. Comply with this policy, to minimise the environmental impact of themselves and others affected by their actions,
- 2. Cooperate with the Company in the implementation of this policy by reporting incidents, property damage, and raising issues and opinions to continuously improve environmental standards.

The company will assess the effectiveness of this policy via internal and, where appropriate, external auditing to be carried at regular intervals

The Policy will be reviewed and revised when necessary to take account of changing conditions.

Richard Miller

Managing Director – Proeon Systems Ltd.

Last Reviewed: September 2023 Page 1 of 1